

## IIIDEM Seminar Recommendations on Gender in Election Management

### Recommendations

- Actualisation of legal and regulatory mechanisms
- Increasing participation of women as contestants
- Ensuring involvement in resource planning, management and distribution
- Greater impetus on IECs and campaigns through:
  - Slogans, radio/TV jingles
  - Rath yatras
  - Citizen watch groups
  - Puppet shows
  - Nukkad nataks
  - Development of poster, games, banners
  - Creating gender awareness on importance of voter registration by publicity through metro, buses, trucks, trains, trams, taxis
- Systematic capacity building initiatives:
  - Development of training modules on political empowerment, gender sensitization, socialization, communication skills and personality development
  - Strengthening networking and collaborations
- Greater focus on State Election Commissions
- Gender sensitization of electoral officials
- Focus on easy registration and easy correction
- Important to display instructions on how to fill forms at various ERO/DEO offices, part IV and looking at application forms for voter registration through gender lens
- Engendering manifestos
- Gender-sensitive language in official documents – reflection of inclusive language and using words that are gender neutral
- Investing in people – building social capital through education, awareness generation, capacity building and participation
- Fixing minimum educational qualifications to be eligible for contesting elections
- Engendering democracy
- Greater networking and collaborations among stakeholders